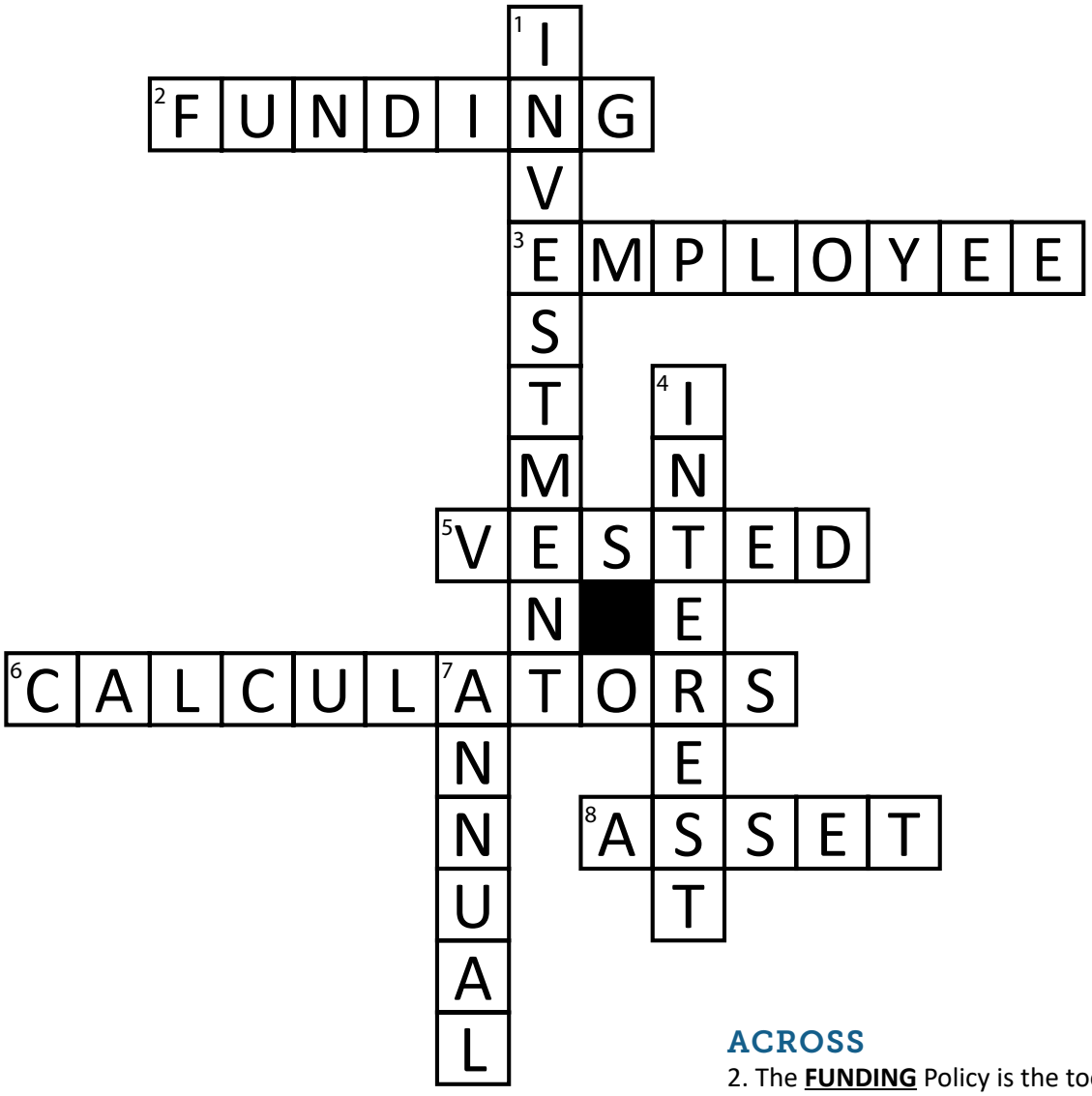
BREAK TIME

Read the entire newsletter to help you fill out the crossword!



DOWN

1. The CUPE Hospitals SRP Pension Fund is made up of employee contributions, employer contributions, and **INVESTMENT** income.

4. The CUPE Hospitals SRP Board of Trustees must always work in the best **INTEREST** of the Plan. This is known as a fiduciary duty.

7. The return of an investment over a 12-month period is known as the **ANNUAL** rate of return.

ACROSS

2. The **FUNDING** Policy is the tool used by the Board of Trustees to manage the inherent risks of the Plan and to help it maintain a fully funded status.

3. To use the online calculator, make sure to have a copy of your **EMPLOYEE** Statement of Pension Benefits handy.

5. Being "**VESTED**" means you have a right to collect a pension from the CUPE Hospitals SRP.

6. Estimate your future pension by visiting vestcor.org/**CALCULATORS**.

8. The breakdown of investments in the Plan's investment portfolio is known as the **ASSET** mix.